

## **National Deer Association Code of Conduct for Youth Events / Activities**

As part of my participation as a volunteer or staff member of the National Deer Association or a third party at a youth event / activity I agree that:

1. I will conduct myself in such a way so as to uphold the integrity, high standards and traditions of NDA and will not do anything unreasonable to offend participants or guests. I will treat all participants and volunteers with respect, patience, integrity, courtesy, dignity, consideration and in a safe and reasonable manner.
2. Other than with my own child, I understand that I may not be in a one-on-one situation with a youth outside of the view of other NDA adult volunteers and/or participating youth at any Rack Pack or youth activity, including in any NDA volunteer provided transportation. I further understand that one-on-one contact or interaction between myself and a youth outside of the view of other NDA adult volunteers and/or participating youth is not permitted at any Rack Pack or youth event / activity, except with my own child. In a situation at a youth event / activity that requires my one-on-one contact or interaction with a youth other than my own child, I will conduct such contact or interaction in full view of other NDA adult volunteers and youth.
3. When overnight accommodations are used, I will not be alone or sleep alone in the room of a youth other than my own child. Further, I will not sleep in a room or be the only adult in a room of children of the opposite sex.
4. I will respect the privacy of youth participants in situations such as changing clothes and use of washroom or shower facilities and shall intrude only to the extent that health and safety require. Further, I will protect my own privacy in similar situations.
5. I will remain appropriately attired at all times during the course of any youth activity or event.
6. I will not smoke or use tobacco in the presence of youth or knowingly permit youth to smoke or use tobacco at any youth event / activity.
7. I will not consume or be under the influence of alcohol or knowingly permit the consumption of alcoholic beverages by youth at or in association with any youth event / activity.
8. I will not consume or be under the influence of illegal drugs or knowingly permit the use or consumption of illegal drugs by youth at or in association with any Rack Pack or youth activity, nor will I possess or knowingly permit the possession or use of drug paraphernalia by youth at or in association with any youth event / activity.
9. I will not engage in or knowingly permit physical hazing or initiation or implied hazing or initiation in any youth activity.
10. I will not engage in or knowingly permit any sexual behavior with, in the presence of any youth or between youth at a youth event / activity or any other implied or actual behavior which is abusive, but does not involve physical contact, such as sexual, racial, sexist or other inappropriate comments, language or actions or the showing or exhibition of sexual related or other inappropriate material.
11. I acknowledge that I have not been convicted of either sexual or physical abuse, domestic violence nor have a current charge of either sexual or physical abuse or domestic violence pending. I further represent I am not a registered sex offender.
12. I agree to follow all federal, state and local laws, especially with regards to wildlife and hunting regulations and to set a good example during the youth event by following the rules and laws, in addition to displaying good hunter ethics.

(Continued)

