



NATIONAL DEER ASSOCIATION

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Confidentiality Policy

Members of the Board of Directors of the National Deer Association, have access or otherwise become privy to information which the Association deems to be confidential, proprietary, and/or sensitive ("Confidential Information").

As a condition of serving on the Board of Directors, all members must agree to regard and preserve as confidential and hold in trust for the Association any and all Confidential Information concerning the information regarding past, present, or future plans; businesses; products; human resource, marketing, or other business practices or issues; finance; and all strategies regarding any of the foregoing. Confidential Information shall not include information that is generally ascertainable from public or published sources. All board members must agree not to disclose Confidential Information to any person, firm, or enterprise or use it for their own benefit or the benefit of others, unless they have received the express prior written consent of the Board of Directors.